

& I installations, civil/structural installations, mechanical installations and contract maintenance; Automation – management information systems, PLC and PC based control systems, automation of "manual" processes, HMI configuration and integration; and Energy Conservation – energy audits and payback analysis, electrical power surveys, cost reduction systems, alternate energy and fuel substitute system analysis and cogeneration.

"The formation was predicated on providing deeper technical support on construction projects, given the engineering consulting background of its founder and the perceived need for such a service at the time," said Derek de Freitas, D2F's managing director. "The evolution since then has been 20 percent vision as to the market sector to be pursued and 80 percent market demand, or what the customer wanted."

D2F employee numbers vary according to contract requirements. They have peaked at more than 150 and will cycle depending on projects, with the core perma-

